

**Status of Women in the UN System at a Glance – 31 December 1998 – 31 December 2009**

**UPU**

<b>Representation of women (Percentage)</b>														
	<b>P2</b>		<b>P3</b>		<b>P4</b>		<b>P5</b>		<b>D1</b>		<b>D2</b>		<b>UG</b>	
	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>	<b>1998</b>	<b>2009</b>
Total %	0	50	26.8	21.1	31.6	20	16.7	25	0	25	0	0	0	0
Total change %	50		-5.8		-11.6		8.3		25		0		0	

<b>Average annual increment (Percentage)</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Dec. 1998 – Dec. 2009	4.5	-0.5	-1.1	0.8	2.3	0	0

<b>Year at which gender parity will be reached</b>							
	<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
At Dec. 1998 – Dec. 2009 average annual increment	Reached	Never	Never	2042	2020	Stagnant	Stagnant

<b>By meeting 2% annual increase</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	2023	2024	2022	2022	2034	2034

<b>Required average annual increase to achieve 50% gender balance in all categories by 2015 (percentage)</b>						
<b>P2</b>	<b>P3</b>	<b>P4</b>	<b>P5</b>	<b>D1</b>	<b>D2</b>	<b>UG</b>
Reached	4.8	5	4.2	4.2	8.3	8.3

\* Source: Table 11 – 31 December 1998  
UPU – 31 December 2009